

TAXES

Geographic Characteristics

Topography: Flat

Elevation (ft.):

Water Table :

Wetlands Percentage: 0

People - Our Strongest Asset

Statistics are one thing, but the right work ethic must also be present. Do Minster people believe in a strong work ethic? You bet! It may be that they were brought up in a strong farming community and acquired the work ethic involved in running a prosperous farm, whatever the reason, Minster area residents believe in quality and hard work.

With a population of 2,794 persons from the 2000 census, Minster continues to attract new residents and businesses as opportunities abound in the community. The labor force of Auglaize and neighboring Shelby and Mercer counties, based on place of residence, exceeds 60,000 persons; within a 30 mile radius this number increases to approximately 149,000.

The quality work ethic and abundance of hard working employees make Minster an ideal community for business.

Civil Labor Force

Area: Auglaize County Period: Annual Average 2009
No. Employed: 24,000 Unemployment: 2,800

Total Labor Force: 26,800
Unemployment Rate: 10.5%

Area: Ohio Period: Annual Average 2009
No. Employed: 5,359,000 Unemployment: 611,200

Total Labor Force: 5,970,200
Unemployment Rate: 10.2%

Source: State of Ohio, Labor Market Info(<http://ohiolmi.com/LAUS/CLFE/AnnualAverages/2009CLFE.pdf>) May 11, 2010.

Commuting Patterns

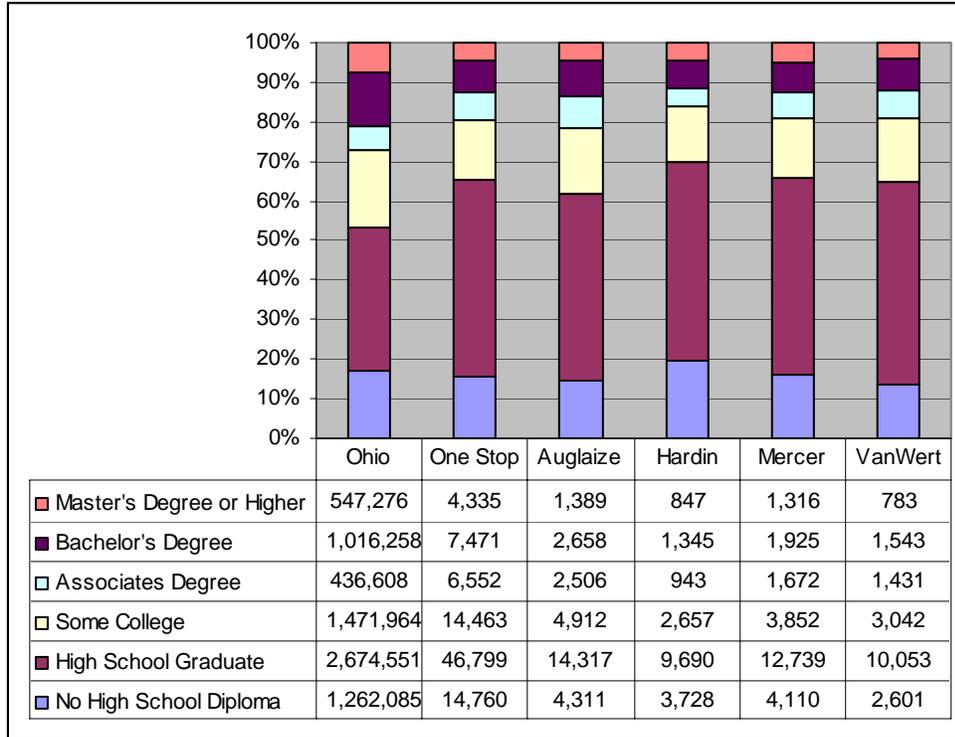
Major County-to-County Community Patterns

Auglaize			Percent of workers that work outside the county -			39.3%
			Average commute time in minutes -			18.1
Number of workers 16+ years of age living in Auglaize County			Number of workers 16+ years of age working in Auglaize County			
23,282			21,159			
Commute Out To	Number	Percent	Commute In From	Number	Percent	
Allen County, OH	3,928	16.9%	Mercer County, OH	2,981	14.1%	
Shelby County, OH	3,002	12.9%	Allen County, OH	1,537	7.3%	
Mercer County, OH	930	4.0%	Shelby County, OH	1,370	6.5%	
Logan County, OH	277	1.2%	Darke County, OH	278	1.3%	
Miami County, OH	200	0.9%	Van Wert County, OH	130	0.6%	
Darke County, OH	121	0.5%	Miami County, OH	126	0.6%	
Montgomery County, OH	113	0.5%	Hardin County, OH	90	0.4%	
Van Wert County, OH	94	0.4%	Putnam County, OH	85	0.4%	

Source: 2007 Workforce Analysis One Stop Employment and Training Network <http://lmi.state.oh.us/wa/waWIA.htm>

TAXES

Educational Attainment



Source: 2007 Workforce Analysis One Stop Employment and Training Network <http://lmi.state.oh.us/wa/waWIA.htm>

Unionization

- Bakery, Confectionery, Tobacco Workers and Grain Millers International Union (BCTGM) – The Dannon Company
- United Steel Workers – The Minster Machine Company

Occupation and Wage Data

Occupational Wage Survey Estimates

11-1021 General and Operations Managers

Area	Employment	Avg Hrlly Wage	Med Avg Wage	Middle Range	Avg Ann Wage
Statewide	47,090	\$49.05	\$42.94	\$30.71 - \$60.95	\$102,024
Dayton MSA	3,380	\$50.78	\$46.12	\$34.17 - \$61.44	\$105,622
Lima MSA	420	\$35.59	\$27.50	\$20.20 - \$45.96	\$74,027
EDR-3	1,280	\$40.26	\$34.77	\$23.18 - \$50.41	\$83,741
Allen County	420	\$35.59	\$27.50	\$20.20 - \$45.96	\$74,027
Darke County	140	\$40.57	\$36.24	\$24.53 - \$50.36	\$84,386

Occupational Wage Survey Estimates

17-2141 Mechanical Engineers

Area	Employment	Avg Hrlly Wage	Med Avg Wage	Middle Range	Avg Ann Wage
Statewide	11,520	\$33.30	\$31.84	\$26.12 - \$39.39	\$69,264
Dayton MSA	1,120	\$33.78	\$32.08	\$27.72 - \$39.18	\$70,200
Lima MSA	90	\$32.97	\$31.56	\$25.42 - \$41.92	\$68,578
EDR-3	570	\$27.87	\$27.20	\$22.90 - \$31.86	\$57,970
Allen County	90	\$32.97	\$31.56	\$25.42 - \$41.92	\$68,578
Miami County	120	\$31.12	\$29.88	\$26.70 - \$34.06	\$64,730

Occupational Wage Survey Estimates

51-2092 Team Assemblers

TAXES

Area	Employment	Avg Hrly Wage	Med Avg Wage	Middle Range	Avg Ann Wage
Statewide	75,510	\$13.75	\$13.03	\$10.40 - \$16.41	\$28,600
Dayton MSA	7,540	\$12.10	\$11.70	\$10.16 - \$13.99	\$25,168
Lima MSA	1,170	\$14.86	\$15.13	\$12.75 - \$17.25	\$30,909
Allen County	1,170	\$14.86	\$15.13	\$12.75 - \$17.25	\$30,909
Darke County	NA	\$15.50	\$16.12	\$13.43 - \$17.98	\$32,240

Occupational Wage Survey Estimate
43-9061 Office Clerks, General

Area	Employment	Avg Hrly Wage	Med Avg Wage	Middle Range	Avg Ann Wage
Statewide	104,740	\$12.36	\$11.67	\$9.08 - \$14.81	\$25,709
Dayton MSA	7,560	\$12.81	\$11.99	\$9.68 - \$15.20	\$26,645
Lima MSA	930	\$11.85	\$11.13	\$8.61 - \$14.09	\$24,648
EDR-3	3,160	\$11.57	\$10.96	\$8.60 - \$13.57	\$24,066
Allen County	930	\$11.85	\$11.13	\$8.61 - \$14.09	\$24,648
Auglaize County	310	\$12.24	\$11.74	\$10.05 - \$14.16	\$25,459
Darke County	320	\$10.93	\$10.29	\$8.79 - \$12.36	\$22,734
Mercer County	290	\$11.51	\$11.73	\$9.09 - \$13.66	\$23,941

Source: www.lmi.state.oh.us downloaded 05/12/2010

Electric

Service Provider: Village of Minster

Location:

Dual Feed Available 1: Yes

Dual Feed Available 2:

Distribution Voltage: 12470

Primary Voltage: 69 kV

Primary Distance (ft.): 50

Delivery Voltage: 277/480 V - 3 Phase

Secondary Voltage: 277/480

Gas

Service Provider: Vectren Energy Delivery

Main Size (in.):

Line Size (in.):

Location:

Pressure (psi):

Heat Value (BTU):

Water

Service Provider: Village of Minster

Pressure (psi): 60

Distance (ft.): 50

On-Site Storage: No

Excess Capacity (GPD): 818,000

Static Pressure (psi): 65

Flow per Minute (gal.): 978

Source: Wells

Residual Pressure (psi): 62

Storage Elevated: Yes

Sewer

Service Provider: Village of Minster

Treatment Plant Type: Activated Sludge/ext

Storm Sewer

Service Provider::

Village of Minster

Waste Disposal

- Various local waste disposal and recycling options available for commercial/industrial businesses.
- Local OmniSource location (Ferrous and non-ferrous metal recycling)

Telecommunications

Local Carrier: NKTELCO, Inc.

Type of Service: Both **Fiber Optic:**

Switching:

CO Location: New Knoxville

TAXES

CO Distance (mi.): 12 **CO ADSL Available:**
ISDN Available: **CO on Fiber Ring:**
Cable Modem Service: Yes **ISP:**
POP Distance (mi.): 1 **Fiber POP Location:** 95 W. Fourth St.

CO DSL Available:
Competitive Local Exchange Carrier:
Dual Service Provided from 2 COs:

Local Carrier: Verizon North
Type of Service: Both **Fiber Optic:** Yes
CO Distance (mi.): **CO ADSL Available:**
ISDN Available: **CO on Fiber Ring:**
Cable Modem Service: Yes **ISP:**
POP Distance (mi.): **Fiber POP Location:**

Switching:
CO Location:
CO DSL Available: Yes
Competitive Local Exchange Carrier: Yes
Dual Service Provided from 2 COs: Yes

Local

Enterprise Zones

Program Description	Rate/Terms	Benefits	Eligibility
Provides real and personal property tax incentives for businesses that expand or locate in Ohio. In order to apply, the municipality or county must apply to the State Development Director for certification. To secure benefits, non-retail businesses must apply to the local community for local property tax exemptions and to the State Development Director for state franchise or state income tax incentives.	Up to 75% exemption in incorporated areas and up to 60% exemption in unincorporated areas on real property improvements or tangible personal property tax valuation for up to 10 years Local school board approval is required to exceed these rate and/or term limits	Substantial tax reductions on new real property investment. Reductions apply to the increase in assessed value for real property.	Industrial projects (retail/service projects are eligible in limited areas). Business must finalize agreement to retain or create employment; establish expand, renovate or occupy a facility in an Enterprise Zone; and invest in new real and/or personal property prior to project initiation

County

Auglaize County Revolving Loan Fund

Program Description	Rate/Terms	Benefits	Eligibility
The Auglaize County Revolving Loan Fund is primarily a "gap" financier designed to participate in conjunction with a private lender(s) for either start up or expansion of business entities located within the confines of Auglaize County, Ohio. Typically, a RLF project includes up to 45% private lender funds, a RLF lien covering up to 50% of the costs and at least 5% equity from the business being helped.	Interest rate is determined on a project-to-project basis dependant upon what is necessary and appropriate for the project to proceed. Term is also determined on a project-to-project basis. Typical terms are 5-10 years for machinery/equipment and 10-15 years for real estate acquisitions.	Provide additional project funding in cases where private lending institutions can not meet total project funding requirements.	Entity must be either a start up or expansion of a business located within the confines of Auglaize County, Ohio. Each loan should produce at least one new or retained permanent full-time equivalent job for every \$25,000 loaned.

TAXES

State

Tax Incentives

Ohio Job Creation Tax Credit

Program Description	Rate/Terms	Benefits	Eligibility
Provides corporate franchise or state income tax credit for businesses that expand or locate in Ohio for companies that incur tax liability under ORC Sections 5733.06 or 5747.02. Program will provide a tax credit against the Commercial Activity Tax (CAT) beginning on July 1, 2008. Insurance companies that pay the annual franchise tax under ORC Sections 5725.18/5729.03 are eligible for the tax credit beginning July 1, 2005.	Ohio Tax Credit Authority determines eligibility and terms. Business must demonstrate to the Authority that the tax credit is a major factor in its decision to go forward with the project. Local community must also provide financial support for the project	Refundable state franchise or income tax credits that minimize expenditures to encourage business expansion and/or location projects in Ohio. The tax credit will apply against the Commercial Activity Tax (CAT) liabilities for tax period beginning July 1, 2008. The program will continue to be refundable.	Businesses that create at least 25 net new full-time positions at a facility in Ohio and pay a minimum of 150% of federal minimum wage. In special circumstances, a company could create as few as 10 new full-time positions paying at least 400% of the federal minimum wage

Tax Incentives

Ohio Job Retention Tax Credit

Program Description	Rate/Terms	Benefits	Eligibility
Provides corporate franchise or state income tax credit for businesses that commit to retain a significant number of full-time jobs. Program will provide a tax credit against the Commercial Activity Tax (CAT) beginning on July 1, 2008.	Ohio Tax Credit Authority determines eligibility and terms. Credits awarded to companies that are engaged at the project site primarily as a manufacturer or providing significant corporate administrative functions and can demonstrate the tax credit is a major factor in its decision to retain jobs in Ohio. Local community must also provide financial support for the project.	Nonrefundable corporate franchise or state income tax credits for corporations, partnerships, limited liability companies and other pass-through entities to minimize the costs of maintaining an operation in the state. The tax credit will transfer to cover the Commercial Activity Tax (CAT) liabilities for tax period beginning July 1, 2008. The program will continue to be non-refundable.	Businesses that currently employ at least 1,000 full-time employees and make a capital asset investment of at least \$200 million. In special circumstances, a company could invest at least \$100 million if the retained positions pay, and will continue to pay, at least 400% of the federal minimum wage

Ohio Research and Development Investment Tax Credit

Program Description	Rate/Terms	Benefits	Eligibility
Provides a nonrefundable tax credit against the corporate franchise tax and is designed to encourage Ohio's corporations to invest in increased research and development activities.	The credit equals 7% of the excess amount of Qualified Research Expenses.	Nonrefundable tax credit. The tax credit currently is applied against a company's corporate franchise tax. The tax credit will transfer to cover the Commercial Activity Tax (CAT) for corporations subject to ORC Section 5733.01(G)(2) after tax year 2008. Any excess	Only those taxpayers subject to the franchise tax provision of ORC Section 5733.06, or those subject to division (G)(2) of section 5733.01 under CAT tax are eligible for the credit. Taxpayer must invest in "Qualified Research Expenses", defined within Section 41 of

TAXES

		credit not used in the taxable year in which it is earned by be carried forward for up to 7 years.	the Internal Revenue Code and includes both in-house research expenses (wages and supplies) and contract research expenses. New investment in a taxable year must exceed business' annual average investment in Qualifying Research Expenses for the three previous taxable years.
--	--	--	--

Tax Exemptions

Research and Development Sales Tax Exemption

Program Description	Rate/Terms	Benefits	Eligibility
Provides an exemption from the usual state and county sales tax for companies that purchase equipment for research and development activities. Vendor needs a blanket exemption certificate, available on-line at the Department of Taxation's website (http://tax.ohio.gov/)	Exempts business from entire state and county sales tax for purchases of machinery and equipment used primarily for research and development	Provides significant tax savings for companies undertaking research and development activities in Ohio	Includes research and development activity in both direct and pure research. Direct research refers to research conducted to design, create or formulate new or better products, equipment or processes. Pure research refers to scientific or technological inquiry and experimentation in the physical sciences

Manufacturing Machinery and Equipment Sales Tax Exemption

Program Description	Rate/Terms	Benefits	Eligibility
Provides an exemption from state and county sales tax for companies that purchase machinery and equipment for manufacturing activities. Vendor needs a blanket exemption certificate, available on-line at the Department of Taxation's website (http://tax.ohio.gov/)	Exempts business from entire state and county sales tax for purchases of machinery and equipment used primarily for manufacturing	Provides significant tax savings for companies and individuals that are involved in manufacturing in Ohio	Includes machinery, equipment, supplies and fuel used primarily in a manufacturing operation to produce tangible personal property for sales

Warehouse Machinery and Equipment Sales Tax Exemption

Program Description	Rate/Terms	Benefits	Eligibility
Provides an exemption from state and county sales tax for companies that purchase eligible warehousing equipment. Vendor needs a blanket exemption certificate, available on-line at the Department of Taxation's website (http://tax.ohio.gov/)	Exempts business from entire state and county sales tax for purchases of eligible machinery and equipment	Provides significant tax savings for companies purchasing machinery and equipment for warehousing, distribution and direct marketing activities	Includes machinery and equipment used primarily (51%) in storing, transporting, mailing or handling inventory in a warehouse, distribution center or

TAXES

			similar facility if the inventory handled by the facility is primarily distributed outside Ohio to retail stores owned by the business or affiliated group that owns the Ohio facility or distributed by means of direct marketing
--	--	--	--

Loans

Ohio Enterprise Bond Fund

Program Description	Rate/Terms	Benefits	Eligibility
Provides loans for land and building acquisition, construction, expansion or renovation of equipment purchases for eligible businesses	Long-term fixed rate for up to 20 years; Interest rate based on Standard & Poor's AA-minus rating, for up to 90% of total project.	Access to national capital markets for unrated companies. May not require third-party credit enhancement.	Must show repayment and management capabilities. Must be able to document job creation and retention. Ohio prevailing wage rate applies.

166 Direct Loan

Program Description	Rate/Terms	Benefits	Eligibility
Provides loans for land and building acquisition, expansion or renovation and equipment purchases.	Up to 30% of total eligible fixed cost (\$350,000-\$1 million). 2/3 of prime fixed rate for 5-15 years. Equity minimum of 10%. In distressed areas of the state, preferential rates and terms are available. State Development Director may authorize a higher loan amount or modified rate and terms that address a unique and demonstrated economic development need.	Rate. Term. Availability	Must show repayment and management capabilities. Must create or retain one job for every \$15,000 received or o\$35,000 in Priority Investment Areas. Ohio prevailing wage rate applies.

Regional 166 Direct Loan

Program Description	Rate/Terms	Benefits	Eligibility
Provides loans for land and building acquisition, construction, expansion or renovation and equipment purchase for eligible businesses. Twelve local economic development agencies administer the program.	Up to 40% of total eligible fixed cost (\$350,000 maximum). Rate negotiable for 5-15 years. Equity minimum of 10%. State Controlling Board approval required.	Low fixed rate. Long term availability for smaller projects.	Must show repayment and management capabilities. Must create and retain one job for every \$35,000 received. Ohio prevailing wage rate applies.

Innovation Ohio Loan Fund Program

Program Description	Rate/Terms	Benefits	Eligibility
The IOF can finance up to 15% of a project's qualifying costs through loans in the range of \$500,000 to	While loan terms will be individually negotiated, interest	Provides financial resources for product commercialization for	Allowable costs include acquisition, construction,

TAXES

\$3 million.	rates will be prime (as of proposal submission deadline) +2% and the loan will be in the range of 4-7 years. Additional fees will bring the total cost of funds to an effective rate of 8% - 12%.	leading technology companies.	renovation and improvement of facilities and the acquisition and installation of equipment for innovative projects that create new products and services.
--------------	---	-------------------------------	---

Loans

Research and Development Investment Loan Fund Program

Program Description	Rate/Terms	Benefits	Eligibility
Created to promote economic development, business expansion and job creation by encouraging private-sector R&D investments. The R&D Fund provides assistance in the form of a low-interest loan, partnered with a tax credit.	Businesses that meet the program requirements will be eligible for a dollar-for-dollar credit against their Ohio tax liability, equipment to the amount of principal and interest repaid on the loan. The maximum annual credit is \$150,000.	Provides incentives to Ohio companies to make new investments in Research and Development activities.	Eligible projects are defined as those in which research is undertaken for the purpose of discovering and developing new or improved products, processes, techniques, formulas or inventions.

SBA 504 Loans

Program Description	Rate/Terms	Benefits	Eligibility
Provides businesses with long term, fixed rate financing for land, buildings and equipment projects. Loan amounts are up to \$35,000 per job or up to 1.3 million if the project meets specific public policy objectives	Rate is determined at bond sale. Historically rates have been in the 6% range. Terms are 10 years for equipment and 20 years for real estate. Second mortgage for collateral is necessary.	Rate. Term. Availability	Must show repayment and management capabilities.

Grants

Ohio Investment in Training Program

Program Description	Rate/Terms	Benefits	Eligibility
Grants for training of new and existing workers resulting from a new project.	Grants support up to 50% of instructional costs, materials and training related activities.	Employee skill improvement. Reduced training costs for employer.	Contact Julie Miller at Wright State University – Lake Campus

Targeted Industries Training Grant

Program Description	Rate/Terms	Benefits	Eligibility
Grants for training workers in targeted industries for eligible companies with 100 employees or less	Grants support up to 75% of training costs. Larger employers can receive up to 50% reimbursement for training costs.	Employee skill improvement. Reduced training costs for employer.	Contact Julie Miller at Wright State University – Lake Campus

Incumbent Workforce Training Program

Program Description	Rate/Terms	Benefits	Eligibility
Grants for training the incumbent workforce to assist Ohio businesses	Grants up to \$1,000 per employee trained and	Employee skill improvement. Reduced	Contact Ohio Department of

TAXES

in remaining competitive.	capped at \$200,000 per business. Reimbursement basis is 50% of the cost of direct training.	training costs for employer.	Development Regional Workforce Training Coordinator Mary Benedict.
---------------------------	---	------------------------------	--

Other

International Trade Assistance Center Program

Program Description	Rate/Terms	Benefits	Eligibility
Located in Small Business Development Centers throughout the state, the ITAC offers expert business consulting, trade lead development, market research and planning development.	Consulting is free. Fees may be charged for training, market research services, reports and export financial packaging.	Expert services at free or reduced costs to Ohio's new-to-export small businesses.	Contact the Ohio SBDC at Rhodes State College.

State Taxes

Corporate Income Tax: Yes **Corporate Franchise Tax:** No
Sales Tax: 5.5 % **Gasoline Tax (cents per gallon):** 28
State Tax Web Site: <http://tax.ohio.gov/>

County/Entity Taxes

Sales Tax: 1.5%
Income Tax: 0%

Tax	Rate	Assessment	Unit
Real Estate	\$10.73	35%	Per \$1000
Personal	\$11.75	12.5%	Per \$1000

County Tax Web Site: <http://www.auglaizecounty.org/Treasurer/Treasurer.htm>

Community Taxes

Tax District: Village of Minster
City Sales Tax:
Municipal Income Tax: 1.5%
School Income Tax: 0.5%

Tax	Rate	Assessment	Unit
Total Real Property Tax For District	\$67.32	35%	1000
Total Tangible Pers. Prop. Tax For Dist.			ELIMINATED Statewide per the Ohio 2005 Tax Reform

<u>General property tax rate per \$1000 taxable value:</u>	
City	2.20
School	52.87
County	11.75
Township	.50

TAXES

Total Rate	67.32
<i>Total Effective Rate:</i>	
Agr/Res	\$45.648760
Other	\$60.675833

Unemployment Taxes

For 2008, 2009 and 2010 the ranges of Ohio unemployment tax rates (also known as contribution rates) are as follows:

	<u>2010</u>	<u>2009</u>	<u>2008</u>	
Lowest Experience Rate	0.5%	0.7%	0.5%	
Highest Experience Rate	9.2%	9.4%	9.2%	
Mutualized Rate	0.2%	0.4%	0.2%	
New Employer Rate	2.7%	2.7%	2.7%	*except construction
*Construction Industry	6.0%	5.8%	5.8%	
Delinquency Rate	11.8%	11.8%	11.5%	

New Employer Rate

If an employer's account is not eligible for an experience rate, the account will be assigned a standard new employer rate of 2.7% unless the employer is engaged in the construction industry, in which case the 2008 rate is 5.8%, the 2009 rate is 5.8% and the 2010 rate is 6.0%. 2007 rate is 5.0% and the 2008 rate is 5.8%.

Source: <http://ifs.ohio.gov/ouc/uctax/rates.stm> 05/12/10

Workers Compensation

Ohio BWC assigns your business manual classifications based on the types of work performed. BWC bases initial assignments of classifications on the information supplied on your application for coverage. Having the correct classification(s) is important because BWC bases your premiums on these classifications. Contact BWC immediately if you think they are inaccurate or if you have changed your operations.

BWC will base rate new employers' accounts unless they purchase an existing business with existing claims experience. If certain criteria are met, BWC will transfer the previous employer's loss experience to the new employer's experience. With experience rating, BWC applies either a penalty or credit factor to an employer's premium, based on the loss experience. Every July, BWC announces the annual base rate for each manual classification, which is effective until the following June.

Under certain circumstances, BWC will transfer an employer's experience modification from previous operations in another state to its new Ohio workers' compensation policy. However, BWC will only consider a request if the employer has not had prior operations or workers' compensation coverage in Ohio. For more information on transferring out-of-state experience from a previous state to an Ohio policy, contact BWC's actuarial department-rate adjustment unit via e-mail at emprateadj@bwc.state.oh.us or by calling 1-800-OHIOBWC.

TRANSPORTATION

From a business sense, shipping your goods or products is easy when you locate in Minster

Highways

Name	Distance (mi.)	Number of Lanes	Internal Site Access
SR 119	1	2	
SR 66	1	2	
SR 127	14	2	
US RT 33	13	2	

Interstates

Name	Distance (mi.)	Number of Lanes
I-75	15	4
I-70	45	4

Railroads

Name	Distance (mi.)	Siding
R.J. Corman Railroad Co.		No

Airports

Name: Neil Armstrong-New Knoxville **Distance (mi.):** 15
Runway Length (ft.): 5,650 **Landing Lights:** Yes **Airport Type:** General
Aircraft Storage: Yes **Aircraft Maintenance:** Yes **Surface Type:** Asphalt
Instrument Landing System: Yes **Number of Daily Non-Stop Flights:**

Major Airlines:

No Major Airlines Listed

Name: Dayton International Airport **Distance (mi.):** 45
Runway Length (ft.): 10,900 **Landing Lights:** Yes **Airport Type:** General
Aircraft Storage: Yes **Aircraft Maintenance:** Yes **Surface Type:** Asphalt
Instrument Landing System: Yes **Number of Daily Non-Stop Flights:**

Major Airlines:

Delta, American Airlines, Air Tran, US Air, United, Continental, Northwest

Water Ports

Name: Lake Erie - Cleveland/Toledo **Distance (mi.):** 100
Channel Depth (ft.): **Port Of Entry:** **Turning Basin:**
Barge Service: **Storage Capabilities:** **Nearest Deepwater Port:**

EDUCATION

Public Schools

<u>Type</u>	<u>No.</u>	<u>Teachers</u>	<u>Enrollment</u>	<u>Grades</u>
Elementary	1	16.5	269	K-3
Middle	1	21	349	4-8
High School	1	23.5	276	9-12
Vocational	1			

Last year's graduates entering 4-year College, Junior College, etc. 95.5%

Colleges & Technical Schools:

Bluffton University

Bluffton, Ohio
Enrollment: 1,117

Clark State Community College

Springfield, Ohio
Enrollment: 3,339

Edison Community College

Piqua, Ohio
Enrollment: 5,247

International College of Broadcasting

Dayton, Ohio
Enrollment: 104

ITT Technical Institute

Dayton, Ohio
Enrollment: 550

James A. Rhoades State College

Lima, Ohio
Enrollment: 3,386

Miami-Jacobs Career College

Dayton, Ohio
Enrollment: 585

National College

Kettering, Ohio
Enrollment: 391

Ohio Institute of Photography & Technology

Dayton, Ohio
Enrollment: 566

Ohio Northern University

Ada, Ohio
Enrollment: 2,605

Ohio State University: Branch Campus

Lima, Ohio
Enrollment: 1,275

Sinclair Community College

Dayton, Ohio
Enrollment: 19,103

Southwestern College

Dayton, Ohio
Enrollment: 164

University of Dayton

Dayton, Ohio
Enrollment: 7,434

University of Northwestern Ohio

Lima, Ohio
Enrollment: 3,247

Urbana University

Urbana, Ohio
Enrollment: 2,500

Wittenberg University

Springfield, Ohio
Enrollment: 2,066

Wright State University

Dayton, Ohio
Enrollment: 12,279

Wright State University: Branch

Celina, Ohio
Enrollment: 716

INDUSTRY

Major Employers in Minster

The Minster Machine Company	Manufacturing
The Dannon Company	Manufacturing
Precision Strip Inc.	Manufacturing
Heritage Manor Nursing Center	Healthcare
Minster Local Schools	Government

Major Regional Employers

Crown Equipment Corp.	Manufacturing
The Dannon Company	Manufacturing
Goodyear Tire & Rubber Co.	Manufacturing
Hitachi Metals/AAP	Manufacturing
Joint Township District Memorial Hospital	Healthcare
The Minster Machine Company	Manufacturing
Parker Hannifin	Manufacturing
Setex, Inc.	Manufacturing
St. Mary's Board of Education	Government
Wapakoneta Board of Education	Government

Major Recent Expansions/Contractions

Construction of a new Graham Packaging location

The Dannon Company has expanded various times in the last ten years

DEMOGRAPHICS

Recreational Amenities

The community is known for the annual Minster Oktoberfest, held during the first weekend that contains a date in October. The Oktoberfest, which draws over 80,000 people to the Village, emphasizes the community's rich German heritage. The people of Minster feel that the Oktoberfest is not just an event; it's a feeling, a spirit, a happy mood that conveys the warmth and friendliness of the community. This gala, fun filled festival provides delights for all. Sing and dance to German music. Taste the hearty German foods. Watch the spectacular parade featuring colorful floats, marching bands, and many celebrities. See the many events in the Gazebo and the Spazz Plaz. Take part in the beer tray relay, the 10K run, and any numerous other games.

In addition, outdoor activities abound in the Minster area. Within the Village itself, there are a number of parks, with baseball, swimming, softball, basketball, tennis and general outdoor facilities available. The Minster Parks and Recreation Department also hosts a multitude of different social, cultural and recreational opportunities throughout the year.

Cultural activities and events are located within a short driving distance of Minster. From the symphony in Lima, Ohio to the performing arts centers in Dayton, Ohio there are a multitude of performing arts and cultural venues for everyone's enjoyment.

Residents of the Minster Local School District enjoy a modern exercise and body building nautilus center. Located just two miles north of the Village is a branch of the Mercer/Auglaize YMCA which provides numerous recreational activities. Lake Loramie State Park is only a short bike ride away and has Class I camping facilities available. Young and old alike enjoy fishing, camping, boating and picnicking from early spring to late fall. Ice fishing, ice skating, curling, and cross country skiing are the wintertime activities at the State Park. Arrowhead Golf Course, an excellent 18 hole golf course is located just south of the corporation limit. Also located in the community is an 18 alley bowling center.

Grand Lake St. Mary's, the largest man-made lake in Ohio, is approximately 15 minutes north of Minster. All water sports and activities, including, boating, skiing, sailing and swimming are available at this lake. There are several boating marinas available for the boating enthusiast. Valley High Ski Resort is only 45 minutes away.

Shopping in Minster is a pleasant experience. There is always free parking downtown or at the Eagle Acres shopping center located on the north edge of the village. A wide variety of shops prosper in Minster today, testimony that the community has a viable business atmosphere. Enclosed shopping malls are located within a short distance.

Medical Facilities

Minster and the surrounding area are served by general practice physicians for all health care services including chiropractors, optometrists, dentists and numerous other specialists.

Minster area residents have a choice of a number of nearby hospitals. The closest facility, Joint Township District Memorial Hospital is approximately 15 minutes north of the Village, while Mercer Community Hospital, Wilson Memorial Hospital and the Upper Valley Medical Center are located less than one-half hour away.

Heritage Manor Nursing Center in Minster enjoys a reputation of being served by a dedicated, compassionate staff for over 25 years. Heritage Manor's team of specialists shares a commitment to long term and short term rehabilitation. There are four levels of care: skilled, intermediate, assisted living and M/R Hab unit. The facility is both Medicare and Medicaid certified. They provide physical, occupational, and speech therapies for residents and out-patients alike.

DEMOGRAPHICS

Climate

Annual Average Temperature: 51.5°
 Maximum Temperature: 102°
 Minimum Temperature: -25°
 Degree Days: 5,678
 Average Annual Snowfall 27.3”
 Average Annual Precipitation 39.58”
 Natural Disasters: Infrequent: Last natural disaster was 2005 ice storm

Population

Subject	Number	Percent
Total population	2,825	100
SEX AND AGE		
Male	1,370	48.5
Female	1,455	51.5
Under 5 years	195	6.9
5 to 9 years	268	9.5
10 to 14 years	208	7.4
15 to 19 years	238	8.4
20 to 24 years	123	4.4
25 to 34 years	319	11.3
35 to 44 years	431	15.3
45 to 54 years	371	13.1
55 to 59 years	116	4.1
60 to 64 years	72	2.5
65 to 74 years	240	8.5
75 to 84 years	178	6.3
85 years and over	66	2.3
Median age (years)	37.2	(X)
18 years and over	1,994	70.6
Male	953	33.7
Female	1,041	36.8
21 years and over	1,888	66.8
62 years and over	517	18.3
65 years and over	484	17.1
Male	185	6.5
Female	299	10.6

DEMOGRAPHICS

RELATIONSHIP		
Population	2,825	100
In households	2,720	96.3
Householder	994	35.2
Spouse	691	24.5
Child	989	35
Own child under 18 years	824	29.2
Other relatives	20	0.7
Under 18 years	7	0.2
Nonrelatives	26	0.9
Unmarried partner	26	0.9
In group quarters	105	3.7
Institutionalized population	105	3.7
Noninstitutionalized population	0	0
HOUSEHOLDS BY TYPE		
Households	994	100
Family households (families)	758	76.3
With own children under 18 years	377	37.9
Married-couple family	706	71
With own children under 18 years	337	33.9
Female householder, no husband present	41	4.1
With own children under 18 years	30	3
Nonfamily households	236	23.7
Householder living alone	225	22.6
Householder 65 years and over	108	10.9
Households with individuals under 18 years	382	38.4
Households with individuals 65 years and over	413	41.5
Average household size	2.74	(X)
Average family size	3.24	(X)
HOUSING TENURE		
Occupied housing units	1,005	100
Owner-occupied housing units	847	84.3
Renter-occupied housing units	158	15.7
Average household size of owner-occupied unit	2.96	(X)
Average household size of renter-occupied unit	1.37	(X)
INCOME IN 1999		
Households	994	100

DEMOGRAPHICS

Less than \$10,000	63	6.3
\$10,000 to \$14,999	38	3.8
\$15,000 to \$24,999	97	9.8
\$25,000 to \$34,999	103	10.4
\$35,000 to \$49,999	110	11.1
\$50,000 to \$74,999	255	25.7
\$75,000 to \$99,999	190	19.1
\$100,000 to \$149,999	96	9.7
\$150,000 to \$199,999	30	3
\$200,000 or more	12	1.2
Median household income (dollars)	57,315	(X)
With earnings	787	79.2
Mean earnings (dollars)	63,831	(X)
With Social Security income	294	29.6
Mean Social Security income (dollars)	11,684	(X)
With Supplemental Security Income	21	2.1
Mean Supplemental Security Income (dollars)	8,186	(X)
With public assistance income	13	1.3
Mean public assistance income (dollars)	8,377	(X)
With retirement income	162	16.3
Mean retirement income (dollars)	12,876	(X)
Families	758	100
Less than \$10,000	21	2.8
\$10,000 to \$14,999	16	2.1
\$15,000 to \$24,999	53	7
\$25,000 to \$34,999	56	7.4
\$35,000 to \$49,999	84	11.1
\$50,000 to \$74,999	227	29.9
\$75,000 to \$99,999	174	23
\$100,000 to \$149,999	85	11.2
\$150,000 to \$199,999	30	4
\$200,000 or more	12	1.6
Median family income (dollars)	66,176	(X)
Per capita income (dollars)	22,149	(X)
<i>Median earnings (dollars):</i>		
Male full-time, year-round workers	49,215	(X)
Female full-time, year-round workers	27,826	(X)
POVERTY STATUS IN 1999 (below poverty level)		

DEMOGRAPHICS

Families	32	(X)
Percent below poverty level	(X)	4.2
With related children under 18 years	4	(X)
Percent below poverty level	(X)	1
With related children under 5 years	4	(X)
Percent below poverty level	(X)	3
Families with female householder, no husband present	4	(X)
Percent below poverty level	(X)	9.8
With related children under 18 years	4	(X)
Percent below poverty level	(X)	13.3
With related children under 5 years	4	(X)
Percent below poverty level	(X)	30.8
Individuals	99	(X)
Percent below poverty level	(X)	3.6
18 years and over	96	(X)
Percent below poverty level	(X)	5.1
65 years and over	55	(X)
Percent below poverty level	(X)	13.3
Related children under 18 years	3	(X)
Percent below poverty level	(X)	0.4
Related children 5 to 17 years	0	(X)
Percent below poverty level	(X)	0
Unrelated individuals 15 years and over	37	(X)
Percent below poverty level	(X)	14.1